



## UCAN Employment Opportunity

Early Head Start Program Substitutes	
<b>Head Start</b>  <b>Budgeted Hours:</b> <b>NO GUARANTEE OF HOURS</b> <b>Must be flexible, and available on short notice.</b>	<b>Closing Date: Open Until Sufficient Applications Received</b>  <b>Salary: \$10.60 per hour</b>
<b>APPLICATION PACKET MUST INCLUDE UCAN APPLICATION AND CRIMINAL HISTORY RESULTS</b>	

**ATTENTION:** Candidates **MUST** be enrolled in the Criminal History Registry. Initial registration requires completion of an Application for Enrollment in the Criminal History Registry (CCD199) and submission to the Child Care Division with processing fee. **Registry results MUST be included with the UCAN job application.**

**THE POSITION:** In partnership with teaching staff, provides education and home base services to children **6 weeks-3 year** and families enrolled in assigned classrooms and home base groups. All staff work toward this overall goal: to assist each family member in developing a positive self-concept, and to empower parents in their role as the most important teacher in their child's life.

**Essential Functions of the Job:** Willingly work at any Early Head Start classroom or playgroup site assigned by child development services lead. Maintain full knowledge of daily classroom plans through participation and daily review with Teacher. Share responsibility of maintaining a safe and healthy environment. Maintain a receptive atmosphere in the classroom through open communication. Nurture children and respond to their needs. Demonstrate positive child guidance techniques. Report and document incidents of suspected child abuse and neglect to DHS and child development services supervisor within 24 hours of incident. Respect the confidentiality of information about Head Start children and families, staff and personnel issues and agency operations.

**MINIMUM QUALIFICATIONS:** Demonstrated work experience and or training with children ages 0-5 years, experience in providing home visits, flexible, and available on short notice. Driver's license not required, but highly desired. At time of appointment, must be enrolled in the Criminal History Registry.

In addition to the above, applications will receive further evaluation based on the following: **Knowledge of:** Reasonable knowledge of behaviors and abilities of children ages 0-5. **Skill in:** Observing, identifying and recording children's levels of development; basic use of computers.

**Ability to:** Communicate effectively in both oral and written forms; perform several tasks simultaneously; be flexible and change priorities with little notice; good organizational skills and detail oriented; work within a team structure; make decisions independently in accordance with established policies, follow instructions, maintain confidentiality; remain calm and use good judgment during confrontational or high pressure situations; courteously meet and deal effectively with coworkers, children and families and the public. Work in a safety conscious manner and be aware of surroundings at all times.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** Work will require bending, lifting and carrying up to 25 pounds – occasionally up to 60 pounds, keyboarding, reaching, sitting, standing, stooping and walking. Work is typically performed under reasonable good working conditions. Work requires continuous/concentrated mental and/or visual attention and alertness.

**APPLY ON-LINE OR SUBMIT COMPLETED UCAN APPLICATION TO:**

UCAN Human Resources, 280 Kenneth Ford Drive, Roseburg OR 97470  
541-492-3913 FAX 541-492-3921

Application on website: [www.ucan.org](http://www.ucan.org)

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