



2018 Strategic Plan Accomplishments

❖ Obtained additional funding from The Ford Family Foundation, OCF-Whipple Family Fund and Loosely Foundations for Head Start capital project to cover increase construction costs.	❖ Obtained bids for and initiated construction of the Head Start Classroom capital project including hosting a groundbreaking ceremony. Projected completion to occur in June of 2019.
❖ Guided the EITC program through a change in leadership and expanded the EITC operations	❖ Numerous grants were submitted and received, across all agency programs.
❖ Completed our second year of operations of the Healthy Families Program serving Douglas, Klamath and Lake Counties and solidified its operations.	❖ Successfully transitioned leadership of the Healthy Families program and the JOCO RSVP program.
❖ Worked with the County to successfully establish a Public Transportation District	❖ Operated expanded bus routes to outlying communities
❖ Successfully relocated WIC, Healthy Start and Nurse home visiting programs into new offices on Garden Valley Blvd.	❖ Initiated a “Babes” store as part of our Early Childhood services where clients can get needed supplies for their infants.
❖ Held “All Staff” meeting with quality trainers and educational opportunities for employees.	❖ For the first time conducted a successful Spring direct appeal fundraising campaign for the Food Bank.
❖ Maintained a strong positive media presence in both counties.	❖ Underwent several successful program reviews and monitoring visits.
❖ Conducted a successful annual One Night Homeless Count in Douglas and Josephine counties.	❖ Put new buses for UTRANS into service on the road.
❖ Attended a national conference that included a Board member attending.	❖ Was instrumental in bringing Greyhound Bus services back to Roseburg
❖ Underwent a successful agency audit without any findings or questioned costs.	❖ Continued snack pack program.
❖ Developed an agency annual report and annual needs assessments for entire agency and for Head Start.	❖ Conducted an agency risk assessment.
❖ Did development work and activities on the creation of a couple of tiny homes villages.	❖ Participated with the NW Medical Teams Dental Van.
❖ Conducted our second “Pouring Generosity” fundraising event in coordination with Umpqua Wine Growers Association. This year’s event exceeded the one last year.	❖ Supported the operation of warming centers for the homeless.
❖ Had a VISTA member providing energy education in partnership with a local Douglas County energy group.	❖ Continued ongoing education and training of all staff in ROMA, through on-staff ROMA Certified Trainer.
❖ Conducted follow up activities from the retreat with the Board and Leadership Team	❖ Implemented a cooking program as part of the DOCO Food Bank activities.
❖ Received a significant increase in funding for EHA and SHAP and developed strategies for effectively utilizing that funding in our communities	❖ Continued with a pilot project with the Roseburg School District and Head Start where preschool classes, from both organizations, have standardized operations and are operating side by side with the goal of having a future joint classroom.
❖ Obtained 3-year funding from Mercy Foundation to initiate a mobile pantry providing emergency food to hard to serve areas of Douglas County.	❖ Hired and oriented numerous new employees.