2020 Exempt Org. Return prepared for:

UNITED COMMUNITY ACTION NETWORK

280 KENNETH FORD DRIVE ROSEBURG, OR 97470

KDP CERTIFIED PUBLIC ACCOUNTANTS, LLP 841 O'HARE PKWY STE 200 MEDFORD, OR 97504 (541) 773-6633

July 5, 2022

UNITED COMMUNITY ACTION NETWORK 280 KENNETH FORD DRIVE ROSEBURG, OR 97470

Dear Shaun:

Your 2020 Amended Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Enclosed is your 2020 Oregon Form CT-12. The original should be signed at the bottom of page two. Please include a copy of your Federal Form 990, its accompanying schedules, and a copy of the auditor's report, financial statements, accompanying notes, along with a check in the amount of \$450.00 made payable to the Oregon Department of Justice. Mail your Form CT-12 as soon as possible to:

OREGON DEPARTMENT OF JUSTICE CHARITABLE ACTIVITIES SECTION 100 SW MARKET STREET PORTLAND, OR 97201-5702

Please be sure to call us if you have any questions.

Sincerely,

SUSAN E. ST.RANGE, CPA

Dusan St. Range

2020	FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

PAGE 1

UNITED COMMUNITY ACTION NETWORK

93-0587136

REVENUE	2020	20 19	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	28,941,809 2,592,578 0 11,386	19,706,779 2,316,161 -711,155 25,284	9,235,030 276,417 711,155 -13,898
TOTAL REVENUE.	31,545,773	21,337,069	10,208,704
EXPENSES GRANTS AND SIMILAR AMOUNTS PAIDSALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	12,525,215 11,031,250 8,601,089	4,104,847 10,047,775 7,880,463	8,420,368 983,475 720,626
TOTAL EXPENSES	32,157,554	22,033,085	10,124,469
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	-611,781 19,756,217 4,983,407 14,772,810	-696,016 19,930,812 4,550,988 15,379,824	84,235 -174,595 432,419 -607,014

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GENERAL INFORMATION

PAGE 1

UNITED COMMUNITY ACTION NETWORK

93-0587136

FORMS	NFFDFD	FOR THIS	RFTURN
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FEDERAL: 990, SCH A, SCH B, SCH D, SCH I, SCH M, SCH O, 8868

CARRYOVERS TO 2021

NONE

2020

FEDERAL WORKSHEETS

PAGE 1

UNITED COMMUNITY ACTION NETWORK

93-0587136

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES GRANTS REVENUE	12,525,215.	12,525,215.	PART IX, LINE 25, COL. B PART IX, LINES 1-3, COL. B PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B)	(C)	(D)
		TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
COMMUNICATIONS AND MEDIA EQUIPMENT AND REPAIRS MISCELLANEOUS EXPENSES PROGRAM EXPENSES PROPERTY COSTS PROPERTY TAXES		282,828. 124,250. 99,632. 1,846. 68,630. 25,914.	243,564. 92,464. 9,693.	39,264. 31,786. 89,939. 1,846. 68,630.	
RENTAL MANAGEMENT EXPENSES SUPPORT SERVICE SUPPLIES VEHICLE OPERATING	TOTAL \$	94,394. 108,907. 152,212. 958,613.	94,394. 108,907. 132,440. 707,376.	19,772. \$ 251,237.	\$ 0.

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\underline{7}/\underline{01}$, 2020, and ending $\underline{6}/\underline{30}$, 20 $\underline{2021}$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax	Taxpayer identification number					
UNITED COMMUNITY ACTION NETWORK Name and title of officer or person subject to tax	93-0587136					
SHAUN PRITCHARD EXECUTIVE DIRECTOR						
Part I Type of Return and Return Information (Whole Dollars Only)						
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, check the box on line 1a, 2a, 3a, 4a, 5a, 6a , or 7a below, and the amount on that line for the return being fleave line 1b, 2b, 3b, 4b, 5b, 6b , or 7b , whichever is applicable, blank (do not enter -0-). But, if you entered the applicable line below. Do not complete more than one line in Part 1.	iled with this form was blank, then					
1 a Form 990 check hereX2 a Form 990-EZ check hereb3 a Form 1120-POL check hereb4 a Form 990-PF check hereb5 a Form 8868 check hereb6 a Form 990-T check herec6 a Form 990-T check herecbTotal tax (Form 990-T, Part III, line 4)bTotal tax (Form 4720 check herecbTotal tax (Form 4720, Part III, line 1)	2 b 3 b 6 b 6 b					
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax						
Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a personal II I I I I I I I I I I I I I I I I I	on subject to tax with respect to					
(name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.						
	91915 as my signature Enter five numbers, but					
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ER disclosure consent screen.	being filed with a state agency					
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signat electronically filed return. If I have indicated within this return that a copy of the return is being filed wi charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent s	th a state agency(jes) regulating					
Signature of officer or person subject to tax ► Date ►						
Part III Certification and Authentication						
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	93015710319 Do not enter all zeros					
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indical am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information for Providers for Business Returns.	ted above. I confirm that Authorized IRS <i>e-file</i>					
ERO's signature - Ousas St. Range Date - 08/02/202	22					
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So						

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).				
	tions required to file an income tax return other th			ps, REMICs, and	trusts must		
use Form /	7004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	ie tax returns	5.	Taxpayer identificati	on number (TIN)		
Type or							
print	UNITED COMMUNITY ACTION NETWO)RK		93-0587136	ô		
File by the	Number, street, and room or suite number. If a P.O. box, see				-		
due date for filing your	280 KENNETH FORD DRIVE						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
	ROSEBURG, OR 97470						
Enter the F	Return Code for the return that this application is	for (file a se	parate application for each return)		01		
Application	n	Return Code	Application Is For		Return Code		
Form 990 c	or Form 990-EZ	01	Form 990-T (corporation)		07		
Form 990-E	3L	02	Form 1041-A		08		
Form 4720	(individual)	03	Form 4720 (other than individual)		09		
Form 990-F	orm 990-PF 04 Form 5227			10			
Form 990-T (section 401(a) or 408(a) trust) 05			Form 6069	11			
Form 990-1	orm 990-T (trust other than above) 06 Form 8870				12		
If the oIf this is check t	rganization does not have an office or place of bus for a Group Return, enter the organization's fouthis box \blacktriangleright . If it is for part of the group, ension is for.	ır digit Group	e United States, check this box Exemption Number (GEN)	f this is for the w	hole group,		
for th ► [• [2 If the	lest an automatic 6-month extension of time until e organization named above. The extension is formulation calendar year 20 or or tax year beginning 7/01 , 20 20 tax year entered in line 1 is for less than 12 monthange in accounting period	r the organiz	ng <u>6/30</u> , ²⁰ <u>21</u> .	zation return nal return			
3a If this	s application is for Forms 990-BL, 990-PF, 990-T, efundable credits. See instructions	4720, or 600	69, enter the tentative tax, less any	3a \$	0.		
b If this	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme	6069, enter	any refundable credits and estimated		0.		
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ur payment of instructions	with this form, if required, by using	3c \$	0.		
Caution: If payment in	you are going to make an electronic funds withdostructions.	rawal (direct	debit) with this Form 8868, see Form 84	453-EO and Form	n 8879-EO for		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2020 calen	dar year, or tax ye	ar beginr	ning 7/0	1	, 20	020, an	ıd endin	i g 6/	30	,	20 2021	
В	Check	if applicable:	С	D Employer identification number										
	A	ddress change	UNITED COMM	UNITY	ACTION	NETWORK	ζ				93.	-05871	L36	
		ame change		80 KENNETH FORD DRIVE								hone numb		
		nitial return	ROSEBURG, O								(5	11) 65	72-342	1
											(3.	11) 0	12 342.	<u> </u>
	7.7	nal return/terminated									C 0	٠, خ	: 21 r	C4E 772
	-	mended return	F. N							H(a) Is this		receipts \$		545,773.
	ША	pplication pending	SHAON INTICHAND							` '			_	Yes X No
_			SAME AS C A		\ 1 (40.477. 371	, 1	507	H(b) Are all If "No,"	" attach a li	st. See inst	ructions	lies No
÷		-exempt status:	\ \ \ \ \	501(c) () 	sert no.)	4947(a)(1) or	527					
<u>J</u>			W.UCANCAP.O		1	1 .	1			H(c) Group				
K		n of organization:		rust	Association	Other ►		L Year	r of format	ion: 196	9 W	State of le	gal domicile	: OR
Pa	rt I	Summar					1: :1: 6		TT110	0011155	0110 E	0 00111		
	1		oe the organization				activities:(<u>:REA'</u>	I'ING	SOLUTI	ONS TO	O POVE	ERTY.	
e		TWLKOATV	G LIVES IN (JUR CO	MMUNT.I.A	<u>- </u>								
Activities & Governance														
Jerr	2	Check this bo	y b Lifthoora	onizotion	discontinue	ad ita apar	tions or d			ara than 2	E 0/ of it			
Ó	2 3		ting members of t										seis.	۵
∘ઇ	4		dependent voting r											9
ies	5		of individuals emp											315
₹	6	Total number	of volunteers (est	imate if r	necessary).	· · · · · · · · · · · ·						6		185
Acı		Total unrelate	ed business revenu	ue from P	art VIII, col	umn (C), li	ne 12					7a		0.
	b	Net unrelated	business taxable	income f	rom Form 9	90-T, Part	I, line 11.					7b		0.
										l l	rior Yea	r	Curre	ent Year
Φ	8		and grants (Part \								706,			941,809.
Š	9	-	ice revenue (Part							_	2,316,		2,	592,578.
Revenue	10		come (Part VIII, co								-711,			
α	11		e (Part VIII, colum									284.		11,386.
	12		- add lines 8 thr								.,337,			545,773.
	13		milar amounts pai								1,104,	847.	12,	525,215.
	14		to or for members											
g	15		er compensation, e								0,047,	775.	11,031,250.	
Expenses	16 a	Professional	fundraising fees (F	Part IX, co	olumn (A), I	ine 11e)								
6	b	Total fundrais	ing expenses (Par	rt IX, colu	ımn (D), line	e 25) 🟲								
ш	17	Other expens	es (Part IX, colum	ın (A), lin	es 11a-11d,	11f-24e)				. 7	7,880,	463.	8.	601,089.
	18		es. Add lines 13-17								2,033,			157,554.
	19		expenses. Subtra								-696,			611,781.
₽ 8			•							Beginnii	ng of Curr			of Year
anc	20	Total assets	Part X, line 16)								9,930,		19.	756,217.
Ass I Ba	21	Total liabilitie	s (Part X, line 26)								1,550,			983,407.
Net Assets Fund Balanc	22	Net assets or	fund balances. Su	ubtract lin	ne 21 from li	ine 20				. 15	5,379,	824		772,810.
	rt II	Signatur	e Block							1	,,0,5,	0211	/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			clare that I have examin	ed this retur	n including acc	omnanving scl	nedules and s	statemen	its and to	the hest of m	ny knowledo	ne and helie	ef it is true	correct and
com	olete. D	eclaration of prepa	rer (other than officer) is	based on a	Il information of	which prepare	er has any kno	owledge.		5000 01 11	.,	jo arra bone	,, ,, ,, ,,	somost, and
Sig	ın	Signatu	e of officer							Da	ate			
He	re	► SHA	JN PRITCHARD)						EXEC	UTIVE	DIREC	CTOR	
			print name and title											
		Print/Type p	reparer's name		Preparer's sign	ature	2	D	ate		Check	if F	PTIN	
Pa	id	SUSAN	E. ST.RANGE	, CPA	Dusa	a St.K	ange	(08/02/	2022	self-emplo	oyed]	P00541	289
	epar			, <u>Jin</u> TIFIED			<u> </u>	LLP						
	e Or				WY STE						Firm's EIN	ı ► 93-	074563	39
			MEDFORD								Phone no	/=		-6633
May	/ the	IDS discuss th	is return with the r	<i></i>		a? Saa inc	tructions					(241	X Vec	

1		Check if Schedule O contains a response or note to any line in this Part III	X
ı			
		ly describe the organization's mission:	
	CRE	ATING SOLUTIONS TO POVERTY. IMPROVING LIVES IN OUR COMMUNITY.	
2		ne organization undertake any significant program services during the year which were not listed on the prior	1
		ı 990 or 990-EZ?	No
		es," describe these new services on Schedule O.	1
3	Did th	he organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
	If "Ye	es," describe these changes on Schedule O.	
4	Desc	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expe	enses.
	Secti	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experevenue, if any, for each program service reported.	nses,
	anai	evenue, il arry, for each program service reported.	
4	(Code	0	217 \
4 a	(Code		<u>317.</u>)
		E MANAGEMENT - THE CASE MANAGEMENT PROGRAM PROVIDES SHORT TERM AND LONG TERM	
		VICES TO HELP STABILIZE HOMELESS AND AT-RISK FAMILIES, BY PROVIDING SUPPORT AN	
		<u>IDS FOR RENTAL AND DEPOSIT ASSISTANCE, OR AND/OR SELF-SUFFICIENCY CASE PLANNING</u>	AND_
	BAR	RRIER REMOVAL.	
4 b	(Code	e:) (Expenses \$ 8,250,596. including grants of \$ 169,266.) (Revenue \$ 8,458,	617.)
		LD SERVICES - DOUGLAS COUNTY HEADSTART AND EARLY HEAD START - PROVIDES AN EARL	
		LDHOOD EDUCATION FOR LOW-INCOME OR DISABLED THREE AND FOUR-YEAR OLD CHILDREN	·=
		ROUGH CLASSROOM AND HOME-BASED PROGRAMS DESIGNED TO PREPARE CHILDREN FOR THE PU	BT.TC
		NOOL EXPERIENCE. THE EARLY HEAD START PROGRAM PROVIDES SERVICES FOR PREGNANT	, <u>DHTC</u>
		HERS AND CHILDREN FROM BIRTH TO THREE YEARS THROUGH A COMBINATION OF HOME-BASE	ם'
		RVICES AND CHIEDREN FROM BIRTH TO THREE TEARS THROUGH A COMBINATION OF HOME BASE	עַי
		MOTED THROUGH PARENTING SUPPORT GROUPS, VOLUNTEERNG IN THE CLASSROOM, AND	
		SISTANCE IN PROGRAM PLANNING. SUPPORT SERVICES INCLUDE PAYMENT OF MEDICAL AND	
	<u>הבת</u>	ITAL SERVICES FOR ENROLLED CHILDREN.	
4 c	(Code		
		RGY SERVICES - PROVIDES INFORMATION ON CONSERVING ENERGY AND SUPPORT TO LOW-IN	
		DIVIDUALS IN SUPPLYING THEIR ENERGY NEEDS. PAYMENTS ARE MADE ON BEHALF OF PERSO	<u> </u>
	TO	THE ENERGY COMPANIES.	
اء 1/	I Othar	r program services (Describe on Schedule O.) SEE SCHEDULE O	
4 a			
1 -		enses \$ 5,952,735. including grants of \$ 77,095.) (Revenue \$ 4,274,970.)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) UNITED COMMUNITY ACTION NETWORK Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part 1	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
á	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
(c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	X	(0000)

Form 990 (2020) UNITED COMMUNITY ACTION NETWORK

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 315			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	b If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		Х
	services provided to the payor?	7 a		Λ
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 0		
	Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	F Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

RACHEL ANGLIN 280 KENNETH FORD DRIVE ROSEBURG OR 97470 541-492-3923

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)							
	(A) Name and title	(B) Average hours	thar	one both	box, an c	unles	eck mo ss perso and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	SHAUN PRITCHARD	$-\frac{40}{2}$	3.7						140 044	0	•
<u>(0)</u>	EXECUTIVE DIR.	0	Χ						140,244.	0.	0.
(2)	KELLY WESSELS COO	$-\frac{40}{0}$			Х				95,012.	0.	0.
(3)	RACHEL ANGLIN	40							•		
	CFO	0			Χ				83,486.	0.	0.
(4)	ANDREA JOHNSON	40									
	PROGRAM OP DIR	0	Χ						81,653.	0.	0.
(5)	MAUREEN SHORT	40									
	CHILD SERV DIR	0	Χ						81,365.	0.	0.
(6)	SHAWN MARTINEZ	2									
	MEMBER	0	Χ						0.	0.	0.
(7)	BRANDI FIELDS	2									
	VICE-CHAIR	0	Χ						0.	0.	0.
(8)	BRIANNA RAHMLOW	2									
	MEMBER	0	Χ						0.	0.	0.
(9)	JENNIFER BRAGG	2									
	MEMBER	0	X						0.	0.	0.
(10)	MIKE DURBIN	2									
	MEMBER	0	X						0.	0.	0.
<u>(11)</u>	<u>SHARON BROWN</u>	2									
	MEMBER	0	X						0.	0.	0.
(12)	SUSAN FISCHER-MAKI	2							_	_	_
	MEMBER	0	X						0.	0.	0.
(13)	PATRICIA_ATTAWAY	2							_	_	_
/a #	CHAIR	0	X						0.	0.	0.
(14)	TOM KRESS	2	ι,							•	•
	MEMBER	0	X						0.	0.	0.

	(B)			(()	-						
(A) Name and title	Average hours per week	box	, unle	heck ss pe	erson	than is both or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from		(F) nated amo	ount
	(list any hours for related	Individual to or director	itutiteni	Officer	Key employee	Highest co	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp the a	ensation organizat nd related ganization	ion d
	organiza - tions below dotted	Individual trustee or director	nstitutional trustee		ployee	Highest compensated employee						
	line)		8			ated						
(15)		-										
(16)												
(17)												
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)		=										
(23)												
<u>(24)</u>		=										
<u>(25)</u>		=										
1 b Subtotal							>	481,760.	0.			0.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c).							• · · · · · ·	481,760.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 1	to those i	istea	abov	ve) v	WHO	recei	veu	more than \$100,00	o or reportable comp	ensaud)[]	
T T											Yes	No
3 Did the organization list any former officer, direc	tor, truste	e, ke	ey er	nplo	oyee	e, or	high	nest compensated	employee			
on line 1a? If 'Yes,' compléte Schedule J for suc	h individu	al	·							. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If 'Y	es,'	com	ıple	te Schedule J for		. 4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compen s,' comple	satio <i>te Sc</i>	n fre chea	om : lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		X
Section B. Independent Contractors			اسمام				م مالا	4 va a a ir ra d ua a va 41	¢100 000 -f			
1 Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alen	dar <u>y</u>	year	endii	ng v	vith or within the or	ganization's tax year			
(A) Name and business add	(A) Name and business address						(B) Description of	of services	Comp	(C) ensatio	n	
ELWOOD STAFF SERVICE, INC PO BOX 1024 COLUMBUS, IN 47202 TEMPORARY STAFFING									213,2			
SO OR INSULATION & WEATHER 402 SIERRA LODG						975	527	REPAIRS & WEA	THERIZE	325,195.		
CRADAR ENTERPRISES, INC 1051 MELROSE ROAD						7.0		CONSTRUCTION			209,5	
ZERBACH CONSTRUCTION, INC 288 NE WARD STRE	ET ROSEI	NRUK	Ġ,	UK	9/4	/ U		CONSTRUCTION			135,2	LIU.
2 Total number of independent contractors (including the \$100,000 of compensation from the organization		ited to	o the	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note t	o any line in this Part V	/III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
intri Id O	•	lines 1a-1f				
	h	Total. Add lines 1a-1f	28,941,809.			
Program Service Revenue	2 a		1,975,932.	1,975,932.		
Rev	b	LOW INCOME HOUSING 624200	405,065.	405,065.		
ice	С	AMERICORPS SITE FEES 624200	148,400.	148,400.		
šerv	d	FOOD SALES 624200	63,181.	63,181.		
am (е					
ogra		All other program service revenue				
ď	g	Total. Add lines 2a-2f	2,592,578.			
	3	Investment income (including dividends, interest, and other similar amounts)	▶			
	4	Income from investment of tax-exempt bond proceed				
	5	Royalties	>			
		(i) Real (ii) Persona	al			
		Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c Net rental income or (loss)				
		(i) Securities (ii) Other				
	/ a	sales of assets				
	h	other than inventory Less: cost or other basis				
	b	and sales expenses 7b				
	С	Gain or (loss)				
	d	Net gain or (loss)	▶			
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
r B		See Part IV, line 18				
the		Less: direct expenses	>			
0		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities	•			
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b Net income or (loss) from sales of inventory	>			
(0	ť	Business Cod				
Miscellaneous Revenue	11 a	MISCELLANEOUS 624200	11,386.	11,386.		
scellaneo Revenue	b		11,000.	11,000.		
	С					
SC SC SC	_	All other revenue				
		Total. Add lines 11a-11d	==,000.			
	12	Total revenue. See instructions	31 545 773	2.603.964	0 .	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	· .			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	12,525,215.	12,525,215.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	481,760.	0.	481,760.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	7,376,752.	6,563,664.	813,088.	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,370,732.	0,303,004.	013,000.	
9	Other employee benefits	2,316,100.	1,986,477.	329,623.	
10	Payroll taxes	856,638.	734,724.	121,914.	
11	Fees for services (nonemployees):	·		·	
a	Management				
ŀ	Legal	9,687.	9,687.		
(: Accounting	76,452.		76,452.	
C	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
13	Office expenses	310,835.	244,333.	66,502.	
14	Information technology	310,033.	244,333.	00,302.	
15	Royalties.				
16	Occupancy	858,766.	831,993.	26,773.	
17	Travel	83,306.	68,785.	14,521.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	03,300.	00,703.	11/321.	
19	Conferences, conventions, and meetings				
20	Interest	68,630.		68,630.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	662,581.	528,316.	134,265.	
23	Insurance	118,840.	103,632.	15,208.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	IN-KIND EXPENSES	2,315,633.	2,287,258.	28,375.	
ŀ	SUB-CONTRACTING	1,677,299.	1,647,455.	29,844.	
(CONSUMABLE SUPPLIES	1,014,376.	913,830.	100,546.	
C	VOLUNTEER SUPPORT	446,071.	446,071.		
•	All other expenses	958,613.	707,376.	251,237.	
25	Total functional expenses. Add lines 1 through 24e	32,157,554.	29,598,816.	2,558,738.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
		·	<u></u>		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,602,293.	1	364,726.
	2	Savings and temporary cash investments			12,898.	2	17,665.
	3	Pledges and grants receivable, net			2,733,481.	3	3,879,463.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contribursons	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net	. , ,	` ´ ` `		7	
S	8	Inventories for sale or use		<u> </u>	392,593.	8	324,232.
Assets	9	Prepaid expenses and deferred charges		-	48,592.	9	76,853.
As	_				40,332.		70,033.
	IUa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	23,001,776.			
	b	Less: accumulated depreciation	10 b	7,908,498.	15,140,955.	10 c	15,093,278.
	11	Investments – publicly traded securities			, ,	11	, ,
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		19,930,812.	16	19,756,217.
	17	Accounts payable and accrued expenses			1,557,160.	17	3,815,218.
	18	Grants payable				18	
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow or custodial account liability. Complete Part I		-		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	35%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	2,948,917.	23	1,123,578.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	2/310/31/	24	1/120/070
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	44,911.	25	44,611.
	26	Total liabilities. Add lines 17 through 25			4,550,988.	26	4,983,407.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	.	X			
alai	27	Net assets without donor restrictions			13,398,456.	27	12,652,165.
B	28	Net assets with donor restrictions		<u></u>	1,981,368.	28	2,120,645.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	▶			
ō	29	Capital stock or trust principal, or current funds		29			
ets	30	Paid-in or capital surplus, or land, building, or equipment	d		30		
188	31	Retained earnings, endowment, accumulated income,	r funds		31		
t.A	32	Total net assets or fund balances			15,379,824.	32	14,772,810.
ž	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	19,930,812.	33	19,756,217.
ВΛ	٨		TEE 40111	1.0/07/20			Form 900 (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,5	45,7	773.
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,1	57,5	554.
3	Revenue less expenses. Subtract line 2 from line 1	3		511,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,3		
5	Net unrealized gains (losses) on investments	5	•		767.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	14,7	72,8	<u> 310.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
	b Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa				
	basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	Х	
BAA	TEEA0112L 10/19/20		Forn	9 90	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

		organization					Employer identific	ation number				
UNI	TE	D COMMUNITY ACTION	NETWORK				93-058713	36				
Par		Reason for Public Cha		•			. ,	ctions.				
The c	rga	nization is not a private found	`	3 ,		,	,					
1		A church, convention of church					(i).					
2		A school described in section 1		•		•						
3		A hospital or a cooperative h					• • •					
4		A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	Enter the hospital's				
		name, city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	II.)							
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege				
		or university or a non-land-grai										
		university:										
10		An organization that normally from activities related to its a investment income and unred June 30, 1975. See section!	exempt functions, sub lated business taxabl	oject to certain exceptio e income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross				
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	ı 509(a)(4).					
12		An organization organized ar or more publicly supported o	rganizations describe	d in section 509(a)(1) d	or sectio	n 509(a)(2). See section 509 (a	a)(3). Check the box in				
а		lines 12a through 12d that de Type I. A supporting organization										
а		organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the directo	rs or trus	stees of t	the supporting organizat	ion. You must				
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You				
С		Type III functionally integrated organization(s) (see instructi	. A supporting organizat	ion operated in connection	n with, a	nd function	onally integrated with, its	supported				
d		Type III non-functionally integrated. The constructions). You must com	organization generally	must satisfy a distribu	ition req	with its s uiremen	supported organization(s t and an attentiveness	s) that is not requirement (see				
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS	that it is	s a Type I, Type II, Typ	oe III functionally				
f	Er	iter the number of supported	organizations									
g		ovide the following informatio										
	i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
						1						
					Yes	No						
A)												
<u>, </u>												
B)												
<u> </u>												
C)												
D)												
E)												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support											
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	18362637.	16413931.	17339568.	19887961.	28941809.	100945906.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	18362637.	16413931.	17339568.	19887961.	28941809.	100945906.				
6	Public support. Subtract line 5 from line 4						100945906.				
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020										
7	Amounts from line 4	18362637.	16413931.	17339568.	19887961.	28941809.	100945906.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	128.	660.	655.	141.		1,584.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-8,450.	-2,249.	-2,009.	-3,710.		-16,418.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	291,046.	216,402.	258,966.	200,525.	11,386.	978,325.				
	Total support. Add lines 7 through 10						101909397.				
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	4,837,909.				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)	▶ □				
Sec	tion C. Computation of Pul	olic Support P	ercentage								
	Public support percentage for 20 Public support percentage from 2						99.05%				
	33-1/3% support test—2020. If the and stop here. The organization	ne organization di	d not check the b	ox on line 13. and	d line 14 is 33-1/3	S% or more, check	98.54 % this box				
b	33-1/3% support test—2019. If the and stop here. The organization	e organization did	not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box				
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how				
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the facts-a d-circumstances' t	nd-circumstances est. The organiza	test, check this betien qualifies as	oox and stop here a publicly support	e. Explain in Part ed organization	VI how the ►				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>	picase complete	,							
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,	.,		, ,						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.										
3	Gross receipts from activities that are not an unrelated trade or business under section 513.										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.										
С	Add lines 7a and 7b										
	Public support. (Subtract line 7c from line 6.)										
Sec	tion B. Total Support		•		1	,					
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	Amounts from line 6										
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources										
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.										
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).										
	Total support. (Add lines 9, 10c, 11, and 12.)										
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □				
	tion C. Computation of Pul					1 1					
	Public support percentage for 20	•	•		-		%				
	Public support percentage from 2					16	0/0				
	tion D. Computation of Inv										
	Investment income percentage for	•		-	* * * *		00				
	Investment income percentage fi						%				
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐				
	33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions										

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section						
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b						
	and 3c below.	3a					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c					
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b					
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that	40					
F-	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines	4c					
5a	5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was						
	accomplished (such as by amendment to the organizing document).	5a					
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b					
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c					
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	6					
_	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	0					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a					
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b					
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с					
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a					
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	1 0 b					

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		the organization accepted a gift or contribution from any of the following persons?			
č	the g	son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?	11a		
ŀ	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion I	B. Type I Supporting Organizations	-		
_	5:11			Yes	No
1	or mo office orgar than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one pore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ears, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	or ea	ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
		217th Type in Supporting Significations		Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		,		
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	the o	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sac		E. Type III Functionally Integrated Supporting Organizations	J		
500	don i	L. Type in Functionally integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 📙 T	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	ד 🗌 כ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(: [] T	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
á	suppo orgai	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
ŀ	more reaso	the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the organization's position that its supported organization(s) would have engaged in these activities	2b		
2		or the organization's involvement. Int of Supported Organizations. Answer lines 3a and 3b below.	ZIJ		
		the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
•		of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
ŀ		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>inizat</u>	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

ત V │Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations <i>(cont</i>	inued)	
tion D — Distributions		Current Year
Amounts paid to supported organizations to accomplish exempt purposes	1	
Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
Amounts paid to acquire exempt-use assets	4	
Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
Other distributions (describe in Part VI). See instructions.	6	
Total annual distributions. Add lines 1 through 6.	7	
Distributions to attentive supported organizations to which the organization is responsive (provide details		
in Part VI). See instructions.	8	
Distributable amount for 2020 from Section C, line 6	9	
Line 8 amount divided by line 9 amount	10	
	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
DAA		Calaadala A /Fa	000 000 EZ\ 000

BAA

Schedule A (Form 990 or 990-EZ) 2020

93-0587136

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	<u> </u>	2020	 2019	2018	2017	 2016
COMMODITIES AND	FOOD SALES					
			\$ 195,828. \$	229,763.	\$ 212,340.	\$ 286,675.
MISCELLANEOUS	\$	11,386.	4,697.	29,203.	4,062.	4,371.
	TOTAL \$	11,386.	\$ 200,525. \$	258,966.	\$ 216,402.	\$ 291,046.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

UNITE	D COMMUNITY AC	TION NETWORK	93-0587136
Organiza	ation type (check one)		
Filers of	:	Section:	
Form 99	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	ion
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-	*	red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a S	special Rule. See instructions.
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalione contributor. Complete Parts I and II. See instructions for determining a contribu	
Special I	Rules		
X	under sections 509(a)(received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, linguate contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ne 13, 16a, or 16b, and that
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that reconstributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' address), II, and III.	tific, literary, or educational
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recoributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such conchecked, enter here the total contributions that were received during the year ose. Don't complete any of the parts unless the General Rule applies to this <i>sively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the	ntributions totaled more than for an exclusively religious, organization because

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

UNITED COMMUNITY ACTION NETWORK

93-0587136

	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace ie iiocaca.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	OREGON FOOD BANK		Person Payroll
	7900 NE 33RD DR	\$1 <u>,239,578.</u>	Noncash X
	PORTLAND, OR 97211	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

1

Employer identification number

UNITED COMMUNITY ACTION NETWORK

Name of organization

93-0587136

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD INVENTORY		
		 \$1,239,578.	VARIOUS_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
ВАА		Schedule B (Form 990, 990-EZ	7 or 000 DE) (202

Schedule E	3 (Form 990, 990)-EZ, or 990)-PF) (2020)	
Name of organ	nization			
UNITED	COMMUNITY	ACTION	NETWORK	

Employer identification number 93-0587136

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contril ompleting Part III, enter the tota (Enter this information once. S	butor. Comple al of <i>exclusiv</i> e	ete columns (a) through (e) and ely religious, charitable, etc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	<u>N/A</u>		 	
	Transferee's name, addres	(e) Transfer of gifes, and ZIP + 4		ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	-		ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee
(5)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif		
	Transferee's name, addres			ationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

UN	TED COMMUNITY ACTION NETWORK			93-0587136	
Par	t Organizations Maintaining Dono	or Advised Funds or Other S	Similar Funds o	or Accounts.	
	Complete if the organization ans	wered 'Yes' on Form 990, P	art IV, line 6.		
		(a) Donor advised fund	ds	(b) Funds and other ac	counts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do are the organization's property, subject to the				No
6	Did the organization inform all grantees, donc for charitable purposes and not for the benefit	t of the donor or donor advisor, or	for any other purp	ose conferring	
	impermissible private benefit?			Yes	No
Par					
	Complete if the organization ans				
1	Purpose(s) of conservation easements held b	· · · · · · · · · · · · · · · · · · ·	<u></u>		
	Preservation of land for public use (for exam	ple, recreation or education)		a historically important la	
	Protection of natural habitat		Preservation of	f a certified historic structu	ıre
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu	ition in the form of a	conservation easement on	the
	last day of the tax year.			Held at the End of	the Tax Year
	Total number of conservation easements			2a	
	Total acreage restricted by conservation ease			2 b	
	: Number of conservation easements on a certi			2c	
	Number of conservation easements included i		_		
•	structure listed in the National Register			2 d	
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or to	erminated by the org	ganization during the	
4	Number of states where property subject to conse	ervation easement is located ►			
5	Does the organization have a written policy re				_
	and enforcement of the conservation easeme				No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of violations, an	d enforcing conserva	ation easements during the	year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and en	forcing conservation	easements during the year	
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requir	rements of section	170(h)(4)(B)(i) Yes	No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	ports conservation easements in its to the organization's financial state	s revenue and expe ements that descril	ense statement and balar bes the organization's acc	nce sheet, and counting for
Par	till Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Tre	easures, or Oth Part IV, line 8.	er Similar Assets.	
1:	If the organization elected, as permitted unde	er FASR ASC 958, not to report in	its revenue statem	ent and halance sheet wo	orks of art
	historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	eld for public exhibition, education.	or research in furt	therance of public service	, provide in
ı	If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	er FASB ASC 958, to report in its re- for public exhibition, education, or res	evenue statement a search in furtherance	and balance sheet works of public service, provide t	of art, the
	(i) Revenue included on Form 990, Part VIII,	, line 1			
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, I amounts required to be reported under FASB				
2	Revenue included on Form 990, Part VIII, line	1			
	Assets included in Form 990, Part X				

Part III Organizations Maintai	ining Collections	of Art, Historica	l Treasures, or	Other Similar Ass	ets (c	<u>ontinu</u>	ed)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any of	the following that ma	ke significant use of its	collectio	n	
a Public exhibition		d Loan or exc	change program				
b Scholarly research		e Other					
c Preservation for future gener	ations	<u> </u>					
4 Provide a description of the organiz Part XIII.	ation's collections and	explain how they furth	er the organization's	exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintained	as part of the organi	zation's collection?		Yes		No
Part IV Escrow and Custodia line 9, or reported an	Arrangements. (amount on Form S	Complete if the o 990, Part X, line	rganization ans 21.	wered 'Yes' on Fo	rm 990	ງ, Par	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or othe	er intermediary for co	ontributions or other	r assets not included	Yes	Г	No
b If 'Yes,' explain the arrangement							٦٠
2 ee, explain the arrangement	mir are thin and comp	ore the remaining to	2.0.		Amoun	t	
c Beginning balance					7		
d Additions during the year							
e Distributions during the year							
f Ending balance				16			
2a Did the organization include an a					Yes	$\overline{}$	No
b If 'Yes,' explain the arrangement						<u> </u>	- NO
b it res, explain the arrangement	III Part AIII. CHECK HE	ere ii tile explanation	i nas been provided	I OII Part Alli		· · · · · L	_
Bort V Fraderinsont Francis C			IV	000 David IV/ Iii			
Part V Endowment Funds. C							
4 Denimaina of completence	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back		Four years	
1 a Beginning of year balance	12,897.	63,259.	59,526	54,565.		48,	508.
b Contributions					<u> </u>		
c Net investment earnings, gains,		100					
and losses	4,842.	-186.	4,250	5,474.		6,	495.
d Grants or scholarships		50,000.					
e Other expenditures for facilities				0.			
and programs	74.	176	517		-		120
· •		176.				E /	438.
g End of year balance	17,665.	12,897.	63,259			54,	565.
2 Provide the estimated percentage	-	end balance (line rg,	column (a)) neld a	S:			
a Board designated or quasi-endowm		6					
b Permanent endowment	%						
c Term endowment ►	<u> </u>						
The percentages on lines 2a, 2b, ar	nd 2c should equal 100°	%.					
3 a Are there endowment funds not in t	he nossession of the or	nanization that are he	ld and administered t	for the	_		
organization by:	110 possossion or the or	garnzation that are no	ia ana aaminiotoroa	101 (110		Yes	No
(i) Unrelated organizations					3a(i)	Χ	
(ii) Related organizations					3a(ii)		X
b If 'Yes' on line 3a(ii), are the rela	ted organizations liste	ed as required on So	hedule R?		. 3b		
4 Describe in Part XIII the intended	I uses of the organiza	tion's endowment fu	nds. SEE PART	' XIII	LL		
Part VI Land, Buildings, and			0== 11111				
Complete if the organi	• •	'Yes' on Form 90	∩ Part IV line	11a See Form 99	∩ Par	t X lir	ne 10
	•						
Description of property	(a) Cost	or other basis (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) l	Book va	ılue
1 a Land	,	rosancing	2,436,769.	depreciation	<u> </u>	126	760
b Buildings				5 721 601			<u>,769.</u>
· ·			17,868,495.	5,721,691.			<u>, 804.</u>
c Leasehold improvements			91,020.	64,020.			<u>,000.</u>
d Equipment			2,453,957.	2,104,363.			<u>,594.</u>
e Other		000 5 111	151,535.	18,424.			<u>, 111 .</u>
Total. Add lines 1a through 1e. (Column	n (d) must equal Forr	n 990, Part X, colun	nn (B), line 10c.)		15	,093	,278.

BAA Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value		See Form 990, Part X, line 12 ion: Cost or end-of-year market value
(1) Financial derivatives	, ,	,,	•
(2) Closely held equity interests			
(3) Other			
(B)			
(C)			
(A) (B) (C) (D) (E)			
 (E)			
(F)			
 (H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
(9)			
(10)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶	N/A		
(10)	N/A 'Yes' on Form 990), Part IV, line 11d. s	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) F Part IX Other Assets. Complete if the organization answered (a) Dec	N/A 'Yes' on Form 990 scription), Part IV, line 11d.	See Form 990, Part X, line 15 (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) December 1	'Yes' on Form 990), Part IV, line 11d. S	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) December 13.	'Yes' on Form 990), Part IV, line 11d.	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) December 13.	'Yes' on Form 990), Part IV, line 11d. s	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) December 13. (a) December 14. (b) Total Column (b) line 13.) ► (a) December 15. (c) (d) December 16. (d) Dece	'Yes' on Form 990), Part IV, line 11d. s	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5)	'Yes' on Form 990), Part IV, line 11d. S	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5) (6)	'Yes' on Form 990), Part IV, line 11d.	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5)	'Yes' on Form 990), Part IV, line 11d. S	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (a) (b) (c) (1) (c) (3) (4) (5) (6) (7) (8) (9)	'Yes' on Form 990), Part IV, line 11d. s	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Decention (1) (2) (3) (4) (5) (6) (7) (8)	'Yes' on Form 990), Part IV, line 11d. s	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Description (b) (c) Description (a) Description (b) Description (c) Descript	Yes' on Form 990 scription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Decent (a) Decent (b) (a) Decent (b) (b) (c) (c) (c) (c) (d) (d) (e) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Yes' on Form 990 scription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. (a) Description (C) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	3) line 15.)		(b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. (a) Description (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (a) Description (B) Total. (b) Total. (a) Description (B) Total. (b) Total. (b) Total. (c) Total. (Yes' on Form 990 scription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX (b) Complete if the organization answered (Ca) Description (B) Column (Ca) Description (B) Column (Ca) Description (Ca) Descrip	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Financial (Column (b) Federal income taxes (2) REFUNDABLE DEPOSITS	3) line 15.)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (C	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX (b) (a) Description (c) Description	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
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Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B)	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. (a) Description (c) Description (b) Description (B) Other Liabilities. Complete if the organization answered 'Yes' on Factor (C) REFUNDABLE DEPOSITS (3) (4) (5) (6) (7) (8) (6) (7) (8)	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Liabilities. Complete if the organization answered Yes' on Factor (Complete if the organization answered Yes' on Factor (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered Yes' on Factor (Complete if the organization answered Yes' on Factor (Complete if the organization answered Yes' on Factor (Complete if Yes') (Complete if Yes' on Factor (Complete if Yes') (Complete if	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (Column (b) must equal Form 990, Part X, column (b) (c) (d) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	3) line 15.)		(b) Book value Part X, line 25. (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (Column (b) must equal Form 990, Part X, column (b) (c) (d) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	3) line 15.)orm 990, Part IV, line 1 iption of liability	le or 11f. See Form 990, I	(b) Book value Part X, line 25. (b) Book value 44, 611

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	31,550,540.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 4,767.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	4,767.
3 Subtract line 2e from line 1.	3	31,545,773.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		31,545,773.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	32,157,415.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d -139.		
e Add lines 2a through 2d.	2 e	-139.
3 Subtract line 2e from line 1.	3	32,157,554.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	32,157,554.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

UNITED COMMUNITY ACTION NETWORK (UCAN) HOLDS AN ENDOWMENT FUND WITH THE OREGON COMMUNITY FOUNDATION (OCF). THE FUND IS A BOARD-DESIGNATED GENERAL ENDOWMENT, ESTABLISHED IN 2006. THE FUND IS LEGALLY OWNED BY OCF AND IS NOT A DEPOSITORY ACCOUNT.

BAA Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

ENDOWMENT FUND EXPENSES \$ -139.

BAA TEEA3305L 08/18/20 **Schedule D (Form 990) 2020**

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 93-0587136 UNITED COMMUNITY ACTION NETWORK Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.... No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of non-cash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table.....

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 UTILITY ASSISTANCE		3,013,313.			
2 RENT & MORTGAGE ASSISTANCE		9,282,416.			
3 FOOD ASSISTANCE		229,486.			
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

BAA Schedule I (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED COMMUNITY ACTION NETWORK

Part I Types of Property

Employer identification number 93-0587136

		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d od of d contrib	letermin	iing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory	Χ	1	1,239,578.	OFB RE	PORT	ľS	
20	Drugs and medical supplies			, ,				
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other ► ()							
27	Other ► ()							
29	Number of Forms 8283 received by the organization de	uring the tax	year for contributions fo	r which the				
	organization completed Form 8283, Part V, Donee	: Acknowled	gement		29			
							Yes	No
30a	During the year, did the organization receive by contril	bution any pr	roperty reported in Part I	. lines 1 through 28. that				
	it must hold for at least three years from the date	of the initial	l contribution, and which	ch isn't required to be u				
	for exempt purposes for the entire holding period?) 				30 a		X
	If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance police	cy that requi	ires the review of any r	nonstandard contributio	ns?	31		X
32a	Does the organization hire or use third parties or r noncash contributions?	•				32 a		Х
b	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			
RΔΔ	For Panerwork Reduction Act Notice see the Inst	tructions fo	r Form 990		Schedu	₽ M (F	orm 99	0) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/20 Schedule M (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED COMMUNITY ACTION NETWORK

Employer identification number 93-0587136

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

FOOD PROGRAMS - OPERATES A REGIONAL FOOD BANK LOCATED IN DOUGLAS COUNTY. THE PROGRAM COLLECTS, WAREHOUSES, AND DISTRIBUTES DONATED AND SURPLUS FOOD, INCLUDING USDA AND OREGON FOOD BANK COMMODITIES. FOOD IS DISTRIBUTED TO LOCAL EMERGENCY FOOD AGENCIES, COMMUNITY KITCHENS, AND OTHER SUPPLEMENTAL FOOD BANKS.

VOLUNTEER SERVICES - AMERICORPS VISTA - ACCOUNTS FOR REVENUES AND EXPENDITURES
RELATED TO PROVIDING VISTA TEAM MEMBERS IN COOS, DOUGLAS, JACKSON, AND JOSEPHINE
COUNTIES. THE VISTA (VOLUNTEERS IN SERVICE TO AMERICA) PROGRAM IS A NATIONAL
COMMUNITY SERVICE PROGRAM THAT BEGAN IN 1969 TO HELP ERADICATE POVERTY IN AMERICA.
MEMBERS VOLUNTEER ONE YEAR OF FULL-TIME SERVICE AND WORK WITH A BROAD RANGE OF
AGENCIES. FOR THEIR SERVICE, THEY RECEIVE A STIPEND, LIMITED HEALTH CARE BENEFITS,
CHILDCARE ASSISTANCE AND MAY CHOOSE TO EARN A CASH AWARD AT THE END OF THEIR SERVICE
OR AN EDUCATION AWARD TO PAY OFF STUDENT LOANS OR FINANCE SECONDARY SCHOOLING.
ADDRESSING MULTIPLE ISSUES RELATED TO POVERTY, FUNDING IS PROVIDED BY COMMUNITY
AGENCIES RECEIVING SERVICES FROM VISTA VOLUNTEERS AND FROM THE CORPORATION FOR
NATIONAL SERVICE.

UNITED COMMUNITIES AMERICORPS - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO PROVIDING AMERICORPS MEMBERS IN COOS, DOUGLAS, AND JOSEPHINE COUNTIES. AMERICORPS IS A NATIONAL COMMUNITY SERVICE PROGRAM THAT PLACES MEMBERS AT HOST SITES, WHICH CONSISTS OF NONPROFITS, GOVERNMENT AGENCIES, AND SCHOOLS IN COOS, DOUGLAS, AND JOSEPHINE COUNTIES. AMERICORPS PROVIDES OPPORTUNITIES FOR AMERICANS TO GIVE BACK IN AN INTENSIVE WAY TO THEIR COMMUNITIES AND COUNTRY BY ADDRESSING CRITICAL NEEDS IN EDUCATION, HEALTH, AND ECONOMIC OPPORTUNITY. MEMBERS VOLUNTEER FOR UP TO ONE YEAR,

Employer identification number

93-0587136

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

EDUCATION AWARD TO PAY OFF STUDENT LOANS OR FINANCE SECONDARY SCHOOLING. FUNDING IS
PROVIDED BY COMMUNITY AGENCIES RECEIVING SERVICES FROM AMERICORPS MEMBERS AND FROM
THE CORPORATION FOR NATIONAL SERVICE THROUGH OREGON VOLUNTEERS.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - PART OF SENIOR CORPS, A NETWORK OF
NATIONAL AND COMMUNITY SERVICE PROGRAMS, AND IS ONE OF AMERICA'S LARGEST VOLUNTEER
NETWORK FOR PEOPLE OVER AGE 55. MEMBERS SERVE TO MEET CRITICAL NEEDS IN EDUCATION,
ENVIRONMENT, PUBLIC SAFETY, HOMELAND SECURITY, AND OTHER AREAS. VOLUNTEERS ORGANIZE
NEIGHBORHOOD WATCH PROGRAMS, TUTOR CHILDREN, RENOVATE HOMES, TEACH ENGLISH TO
IMMIGRANTS, ASSIST VICTIMS OF NATURAL DISASTERS, AND SERVE THEIR COMMUNITIES IN MANY
OTHER WAYS. RSVP VOLUNTEERS CHOOSE HOW, WHERE, AND HOW OFTEN THEY WANT TO SERVE,
WITH COMMITMENTS RANGING FROM A FEW HOURS TO 40 HOURS PER WEEK. IN ADDITION, THIS
PROGRAM OVERSEES THE COVER OREGON APPLICATION ASSISTANCE PROGRAM, FORMED FROM THE
PASSAGE OF THE AFFORDABLE CARE ACT.

SENIOR COMPANIONS PROGRAM (SCP) - AS A PART OF SENIOR CORPS, FGP VOLUNTEERS ARE
THOSE AGE 55 AND OVER WHOM DEVOTE THEIR SERVICE TIME ENTIRELY TO DISADVANTAGED OR
DISABLED YOUTH IN THE COMMUNITY. INCOME ELIGIBLE VOLUNTEERS RECEIVED A MODEST
STIPEND TO HELP OFFSET THE COSTS OF VOLUNTEERING. AS A PART OF SENIOR CORPS, SCP
BRINGS VOLUNTEERS AGE 55 AND OVER WITH ADULTS IN THE COMMUNITY WHO HAVE DIFFICULTY
WITH THE SIMPLE TASKS OF DAY-TO-DAY LIVING. THEY SERVE FRAIL OLDER ADULTS, ADULTS
WITH DISABILITIES, THOSE WITH TERMINAL ILLNESSES, AND OFFER RESPITE FOR CAREGIVERS.
SOME VOLUNTEERS QUALIFY FOR A TAX-FREE, HOURLY STIPEND TO HELP OFFSET THE COSTS OF
VOLUNTEERING.

93-0587136

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

WEATHERIZATION - PROVIDES ENERGY CONSERVATION INFORMATION, MEASURES, RETROFITS AND UPGRADES TO INCOME-ELIGIBLE FAMILIES DESIGNED TO REDUCE HOME UTILITY USAGE AND COSTS. FUNDING IS PROVIDED THROUGH THE US DEPT OF HEALTH AND HUMAN SERVICES' LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP) AND THROUGH STATE OF OREGON'S SENATE BILL 1149, ENERGY DEREGULATION DOLLARS ENTITILED, ENERGY CONSERVATION HELPING OREGONIANS (ECHO) FUNDS.

PROPERTY MANAGEMENT - ACCOUNTS FOR REVENUES RECEIVED FOR THE PURPOSE OF PROVIDING SHELTER TO NEEDY FAMILIES. THE HOUSING DEVELOPMENT PROGRAM ACCOUNTS FOR GRANT REVENUES USED TO DEVELOP, REHABILITATE, AND CONSTRUCT LOW TO MODERATE-INCOME HOUSING PROJECTS, EITHER INDEPENDENTLY OR IN CONJUNCTION WITH OTHER NON-PROFIT AGENCIES. THE TRANSITIONAL HOUSING PROGRAM OWNS AND OPERATES TRANSITIONAL HOUSING FOCUSED ON MOVING FAMILIES TO STABILIZATION. THE PARTICIPANTS IN THIS PROGRAM ARE CHARGED A BELOW-MARKET RENTAL RATE AND COMPLETE A TRANSITIONAL PROGRAM TO ASSIST THEM BECOMING SELF-SUFFICIENT. LOW-INCOME RESIDENTS ARE ALSO PROVIDED WITH COUNSELING AND INFORMATION.

TRANSPORTATION - MEDICAID TRANSPORTATION - PROVIDES TRANSPORTATION SERVICES TO ELIGIBLE OREGON HEALTH PLAN AND ELIGIBLE MEDICAID CLIENTS TRAVELING TO AUTHORIZED MEDICAL SERVICES IN DOUGLAS AND JOSEPHINE COUNTIES. THE SERVICE IS PROVIDED IN CONJUNCTION WITH TRANSLINK AND IS PROVIDED TO CLIENTS WHO HAVE NO OTHER MEANS TO GET TO THEIR MEDICAL SERVICES.

U-TRANS - PROVIDES PUBLIC TRANSPORTATION SERVICE IN DOUGLAS COUNTY. U-TRANS SERVES
THE GREATER ROSEBURG AREA, WITH COMMUTER SERVICES STRETCHING FROM SUTHERLIN, OREGON
TO CANYONVILLE, OREGON. THE DOUGLAS COUNTY PUBLIC WORKS DEPARTMENT OVERSEES THE

Employer identification number

93-0587136

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

U-TRANS OPERATIONS WITH UCAN CONTRACTING TO PROVIDE THE SERVICE. U-TRANS IS FUNDED THROUGH PARTNERSHIPS WITH CITIES, THE COUNTY, STATE AGENCIES, AREA EMPLOYERS AND FARE REVENUE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS WAS GIVEN A COPY OF THE 990 FOR REVIEW.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION HAS ALL STAFF AND BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST

POLICY AND ATTEST TO COMPLYING WITH IT. IN THE POLICY IT STATES THAT STAFF AND BOARD

MEMBERS ARE REQUIRED TO INFORM APPROPRIATE INDIVIDUALS IN A REASONABLE TIME FRAME OF

ANY CONFLICTS OF INTEREST WHEN THEY ARISE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT: THE EXECUTIVE DIRECTOR'S SALARY IS
DETERMINED BY THE BOARD OF DIRECTORS. WHEN ASKED BY THE BOARD, HUMAN RESOURCES
MANAGER WILL PROVIDE SALARY SURVEY INFORMATION.

OTHER OFFICERS OR KEY EMPLOYEES: AS STATED IN UCAN PERSONNEL POLICIES, UCAN MAINTAINS A COMPENSATION PLAN FOR ALL POSITIONS. THE PLAN INCLUDES FOR EACH POSITION A MINIMUM AND A MAXIMUM RATE. THE RANGES REFLECT THE RELATIVE RESPONSIBILITIES OF THE CLASS, AVAILABILITY OF LABOR, MARKET RATES OF PAY AND FINANCIAL CONDITIONS OF THE AGENCY. THE EXECUTIVE DIRECTOR OR DESIGNEE WILL KEEP THE COMPENSATION PLAN CURRENT BY ARRANGING FOR PERIODIC STUDIES OF MARKET SALARY RATES AND MAKING APPROPRIATE RECOMMENDATIONS TO THE BOARD.

PERFORMANCE SALARY INCREASES: PERFORMANCE SALARY INCREASES ARE NOT AUTOMATICALLY GRANTED TO EMPLOYEES. AFTER AN EVALUATION OF INDIVIDUAL WORK PERFORMANCE IS

Employer identification number

93-0587136

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

COMPLETED, AN EMPLOYEE IS ELIGIBLE FOR RECOGNITION OF WORK PERFORMANCE THROUGH A PERFORMANCE SALARY INCREASE. THE PROGRAM DIRECTOR HAS AUTHORITY TO GRANT INCREASES UP TO FIVE PERCENT. INCREASES OF FIVE PERCENT OR MORE MUST BE APPROVED BY THE EXECUTIVE DIRECTOR AND SUPPORTED BY CONTINUOUS EXCEPTIONAL PERFORMANCE AND BE ACCOMPANIED BY DOCUMENTATION FROM PROGRAM DIRECTOR. PROGRAM DIRECTORS SHALL USE DISCRETION IN MAKING RECOMMENDATIONS.

COMPENSATION PLAN ADJUSTMENTS: THE COMPENSATION PLAN FOR UCAN PERSONNEL SHALL PROVIDE REASONABLE COMPETITIVE RANGES OF PAY FOR EACH CLASSIFICATION OF EMPLOYMENT. THE EXECUTIVE DIRECTOR MAY MAKE ADJUSTMENTS IN A SALARY RANGE OR RANGES AS NECESSARY TO ATTRACT AND HOLD COMPETENT PERSONNEL. SUCH SALARY RANGE ADJUSTMENTS ARE TO BE DISTINGUISHED FROM SERVICE ANNIVERSARY SALARY INCREASES AS THEY ARE NOT INTENDED TO GIVE RECOGNITION TO LENGTH OR QUALITY OF SERVICE BUT ARE TO BE BASED SOLELY ON PREVAILING RATES OF PAY FOR THE VARIOUS CLASSES OF WORK. AN ADJUSTMENT IN SALARY RANGE DOES NOT, IN AND OF ITSELF, RESULT IN ANY SALARY INCREASE FOR EMPLOYEES WHOSE SALARY IS IN THAT RANGE.

COST OF LIVING INCREASES WILL ONLY BE GIVEN BY THE UCAN BOARD OF DIRECTORS AT THE REQUEST OF THE EXECUTIVE DIRECTOR AND WITH APPROVAL OF HEAD START POLICY COUNCIL.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE VIA THE FEDERAL AUDIT CLEARINGHOUSE ON-LINE

HTTP://HARVESTER.CENSUS.GOV/SAC/DISSEM/ASP/INCOMPLETEENTITY.ASP USING UCAN'S FIN.

THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE

UPON REQUEST FROM THE MAIN OFFICE IN ROSEBURG.

Form CT-12

For Oregon Charities

For Accounting Periods Beginning in:

2020

Charitable Activities Section Oregon Department of Justice

 100 SW Market Street
 VOICE
 (971) 673-1880

 Portland, OR 97201-5702
 TTY
 (800) 735-2900

 Email: charitable@doj.state.or.us
 FAX
 (971) 673-1882

 Website: https://www.doj.state.or.us
 FAX
 (971) 673-1882

Line-by-line instructions for completing the annual report form can be found on our website.

You can now file reports and pay by credit card using our online form at https://justice.oregon.gov/paymentportal/Account/Login

Se	ction I.	General Informa	tion								
1. EIN#: 93-0587136 REGISTRATION#: 12774 UNITED COMMUNITY ACTION NETWORK 280 KENNETH FORD DRIVE				Cross Through Incorrect Items and Correct Here: (See instructions for change of name or accounting period.)							
			Registration #	Registration #:							
R	ROSEBURG, OR 97470			Organization	Organization Name:						
				Address:	Address:						
				City, State, Zi	p:						
				Phone: 541-	492-3923	Fax:	Amended				
				Email:	ning: 07 / 01 / 20	20 Period Ending: 0	Report?				
0	Dil (ii	2 1 12 4 6 12					0/ 00 / 2021				
2.		ied public accountant audit yo ying notes, schedules, or othe				tinanciai statements,	X Yes No				
3.	Is the organization a party to a contract with a fundraising firm that relates to solicitations in Oregon? If yes, check the type of solicitations; In-person; In-person;										
4.	Has the organization or any of its officers, directors, trustees, or key employees ever signed a voluntary agreement with any government agency or been a party to legal action in any court or administrative agency regarding charitable solicitation, administration, management, or fiduciary practices? If yes, attach explanation of each such agreement or action. See										
5.	During this reporting period, did the organization amend its articles of incorporation, bylaws, or trust documents, OR did the organization receive a determination or revocation letter from the Internal Revenue Service relating to its tax-exempt status? If yes, attach a copy of the amended document or letter.										
6.	Is the organ	nization ceasing operations a	nd is this the final repor	t? (If yes, see instructi	ons on how to close	your registration.)	Yes X No				
7.	Provide co	ntact information for the perso	on responsible for retair	ning the organization's i	ecords.						
		Name	Position	Phone	Mailir	ailing Address & Email Address					
	RACHE	EL ANGLIN	Director Fin Ops	541-492-3923		0 KENNETH FORD DRIVE DSEBURG, OR 97470					
8.	not receive the phrase	cers, Directors, Trustees and compensation. Attach addit "See IRS Form" may be ente tefit corporations.) (A) Name, m	ional sheets if necessar	y. If an attached IRS for g this section. (Oregor	orm includes substa	ntially the same complinimum of three directions (B) Title & average weekly hours devoted to	(C) Compensation (enter \$0 if				
Name: SEE ATTACHED FORM 990				1 990		position	position unpaid)				
	Address:										
	Phone: ()Email:										
	Name: Address:										
	Phone:	()	- — — — — — — — Email:								
	Name:										
	Address:										
	Phone:	()	Email:	<u> </u>							
			Form Co	ntinued on Reve	erse Side						

Section II. Fee Calculation								
9.	(From Part I,	enue Line 12 (current year) on Form 990; Line 9 on Form 990-EZ; Part I, Line the CT-12 instructions for how to calculate total revenue. Attach explan	12a on F	Form 990-PF; Line 9 on Form	9.	\$31,545,773		
10.	Revenue Fee (See chart below. Minimum fee is \$20, even if total revenue is \$0 or a negative amount.) Amount on Line 9 Revenue Fee \$0 - \$24,999 \$20 \$25,000 - \$49,999 \$50 \$50,000 - \$99,999 \$90 \$100,000 - \$249,999 \$150 \$250,000 - \$999,999 \$200 \$500,000 - \$999,999 \$300 \$1,000,000 or more \$400						10.	\$400
11.	(From Part I, III, Line 6 on	s or Fund Balances at End of the Reporting Period Line 22 (end of year) on Form 990; Line 21 on Form 990-EZ; or Part Form 990-PF; or see the CT-12 instructions to calculate. Attach if amount is \$0 or a negative number)	11.	\$14,772,810				
12.	(Generally, fr 990-EZ; or P	Assets Used to Conduct Charitable Activities	12.	\$15,093,278				
13.		Subject to Net Assets or Fund Balances Feeus Line 12. If Line 11 minus Line 12 is less than \$50,000, write \$0.)			13.	\$0		
14.		s or Fund Balances Feetiplied by .0001. If the fee is less than \$5, enter \$0. Not to exceed \$2,00					14.	\$0
15.	5. Are you filing this report late? X Yes No						15.	\$50
16.		ount Due 0, 14, and 15. Make check payable to the Oregon Department of Justic					16.	\$450
17.	Attach a copy of the organization's federal 990 or other return and all supporting schedules and attachments that were filed with the IRS, except that Form 990 & 990EZ filers do not need to attach a copy of their Schedule B. Also, if the organization did not file with the IRS or filed a 990-N, but had Total Revenue of \$50,000 or more, or Net Assets or Fund Balances of \$100,000 or more, see the instructions. Such organizations may be required to complete certain IRS forms for Oregon purposes only. If the attached return was not filed with the IRS, then mark any such return as "For Oregon Purposes Only." If your organization files IRS Form 990-N (e-Postcard) please attach a copy if available.							
Ple Sig	ase n	Under penalties of perjury, I declare that I am an offic accompanying forms, schedules, and attachments, a		9			,	0
Here		Signature of officer SHAUN PRITCHARD Officer's name (printed)	Date EXECUTIVE DIRECTOR Title 280 KENNETH FORD DRIVE ROSEBURG, OR 97470 Address 541-672-3421 Phone					
Paid Prep Use	arer's	SUSAN ST. RANGE, CPA Preparer's name (printed)		08/02/2022 Date				

Line-by-line instructions for completing the annual report form can be found at https://www.doj.state.or.us/charitable-activities/annual-reporting-for-charities/file-your-annual-report. If you click the appropriate link for this year's form, the instructions are included in that document. If you would like us to send a copy of the instructions, please call us at 971-673-1880 or send an email to charitable@doj.state.or.us.