



Application for Employment

United Community Action Network
 280 Kenneth Ford Drive
 Roseburg, OR 97470

Equal Opportunity Employer

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

DIRECTIONS: Answer every question. If a question is not applicable to you, enter NA (not applicable). Resumes may be attached for reference only.

You will know that your application has been successfully submitted when you: See a popup that your application has been received -or- Reach a page asking for statistical information (after hitting the submit button) -or- Receive an email confirmation (if you entered an email address).

Last Name		First Name		Middle Name		Position Applied For	
Street				City		State	Zip
Mailing Address				City		State	Zip
Primary Phone		Secondary Phone		Email Address			

For driving positions only:

Do you have a valid Drivers' License? Yes No	Do you have a valid Commercial Drivers' License with Medical Card and Passenger Endorsement? Yes No	Do you have the minimum required insurance on your car? Yes No
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Do you have an Office of Childcare Central Background Registry Number? (include a copy of your letter with this application) Yes No

If necessary, the best time to call you is:	Best Phone	Type of employment desired Full time Seasonal Part time Temporary
May we contact you at work? If yes, work number and best time to call Yes No	Will you travel if the job requires it? Yes No	
Have you ever been employed here before? If yes, give dates Yes No	Will you work overtime if required? If no, explain Yes No	
Are you legally eligible for employment in this country? Yes No	Are you a former client of this company? Yes No	Date available for work

EMPLOYMENT HISTORY

Starting with your most recent employer, list your last five (5) employers.

Employer	Telephone #	Dates employed
Address	City	State
Starting job title	Final job title	Avg Hrs/Wk
May we contact this employer for reference? Yes No Later		
Why did you leave?		
Summarize the type of work performed and job responsibilities?		
What did you like most about your position?		
What did you like least about your position?		

Employer	Telephone #	Dates employed
Address	City	State
Starting job title	Final job title	Avg Hrs/Wk
May we contact this employer for reference? Yes No Later		
Why did you leave?		
Summarize the type of work performed and job responsibilities?		
What did you like most about your position?		
What did you like least about your position?		

Employer		Telephone #	Dates employed
Address		City	State
Starting job title	Final job title		Avg Hrs/Wk
May we contact this employer for reference? Yes No Later			
Why did you leave?			
Summarize the type of work performed and job responsibilities?			
What did you like most about your position?			
What did you like least about your position?			

Employer		Telephone #	Dates employed
Address		City	State
Starting job title	Final job title		Avg Hrs/Wk
May we contact this employer for reference? Yes No Later			
Why did you leave?			
Summarize the type of work performed and job responsibilities?			
What did you like most about your position?			
What did you like least about your position?			

Employer	Telephone #	Dates employed
Address	City	State
Starting job title	Final job title	Avg Hrs/Wk
May we contact this employer for reference? Yes No Later		
Why did you leave?		
Summarize the type of work performed and job responsibilities?		
What did you like most about your position?		
What did you like least about your position?		

Please tell us about any volunteer experience you may have had (include dates and places)

Explain any gaps in your employment, other than those due to personal illness, injury or disability

If not addressed above, have you ever been fired or asked to resign from a job? If yes, please explain

SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the duties of the position for which you are applying

Computer skills - include software titles and years of experience in each category

Word Processing	Yrs Exp	Internet	Yrs Exp
Spreadsheet	Yrs Exp	Email	Yrs Exp
Presentation	Yrs Exp	Other software	

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information. For teaching positions, include transcripts with this application.

Name of School Attended	Years Completed	Degree or Diploma

REFERENCES

List names and contact information for three (3) business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name and title (if applicable)	Relationship to you	Email address	Telephone	Yrs known

RELATED INFORMATION

To what job-related organizations (professional, trade, etc.) do you belong?

Exclude memberships that would reveal race, color, religion, sex, national origin, genetic information, citizenship, age, mental or physical disabilities, veteran/reserve, National Guard or any other similarly protected status

Organization(s) and Office(s) Held

List special accomplishments, publications, awards, etc.

Exclude accomplishments that would reveal race, color, religion, sex, national origin, genetic information, citizenship, age, mental or physical disabilities, veteran/reserve, National Guard or any other similarly protected status

Special accomplishments

Is there any other job-related information your would like us to know about?

Other job-related information

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references, employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

Employment is at will and is at the mutual consent of the employee and the employer. Consequently, either the employee or the employer can terminate the employment relationship at any time, with or without advance notice. The application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employers Chief Executive Officer.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the

United States and that federal immigration laws require me to complete an I9 Form in this regard.

I understand that the employer does not tolerate unlawful discrimination in its employment practices and that no question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his/her sex, race, color, religion, national origin, genetic information, citizenship, age, disability or any other protected status under local, state or federal law. Likewise, this company does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, genetic information, age disability, or any other protected status. Harassment of our employees is strictly prohibited; whether it is committed by a manager, co-worker, subordinate or non-employee. This company takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information by me that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to i) eliminate me from further consideration for employment or ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

I certify that I have read, fully understand and accept all terms of this Applicant Statement.

I understand that I am required to submit a complete application and that my failure to do so may result in disqualification from consideration for the position.

Signature	Date
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Employment Analytics Questionnaire

The following information is for statistical and data gathering purposes only.

Providing this information is entirely voluntary and will not adversely affect your employment.

All information is confidential and will not be seen by supervisors or other program employees.

Equal Employment Opportunity and Veteran's Preference

Under affirmative action state and federal guidelines and certain veteran acts, this company is required to identify employees by ethnicity, race, gender, and veteran status.

Gender:

Ethnicity: Hispanic Not Hispanic

Race: White (only) Black or African American (only)
 Asian (only) Native Hawaiian or other Pacific Islander (only)
 American Indian or Alaska Native (only) Two or more races (non-Hispanic)

Veteran Status: Special Disabled Veteran Vietnam Era Veteran
 Newly Separated Veteran Other Protected Veteran

Are you aware of any past/present medical problems or mental or physical disability that might interfere with your performance of job-related functions as outlined in the job announcement? If yes, explain fully (including job accommodation needed).